



NAVJIVAN ARTS & COMMERCE COLLEGE, DAHOD

[NAAC Accredited B (2.60)]

(Conducted By: Dahod Anaj Mahajan Sarvajanik Education Society)

P.B. No. 69, Jhalod Road, DAHOD – 389151

Ph. 02673 250039

STUDENT PERFORMANCE AND LEARNING OUTCOMES

Program Outcome of:

BA

Students are expected to gain the following:

- Realization of human values
- Sense of social service
- Responsible citizens with critical temper
- Creative ability

BA English:

Students are expected to gain the following:

- Basic knowledge of English as a language
- Major knowledge of English as literature
- Basic knowledge of English Grammar
- Critical thinking and analysis
 - Developing Research knowledge
 - Imbuing the literary research attitude

Course Outcome

English (General)

- Spoken and written Communication
- Writing of Compositions, Letters and Applications

English (Main)

- Acquaintance with Literary forms like Novel, Comedy, Tragedy, One Act Play



- Relation between literature and real life
- Emotional development of human mind
- Critical and analytical understanding

BA Economics:

Students are expected to gain the following:

- Developing Research knowledge
- Developing knowledge about theories of economic growth and development and issues of economic planning
- Creating awareness about changing macro economics policies and theories
- Understanding how different degrees of competition in market affect pricing and output

BA Hindi:

- Developing reading, writing and listening skills
- Availing the job opportunities in translation
- Increasing critical attitude about literary writing
- Creating an interest in literature
- Imbuing the literary research attitude

BA Gujarati:

- Understanding the inter relationship between literature and society
- Understanding the nature of language and literature
- Obtaining the skill of literary criticism
- Increasing critical attitude about literary studies

B Com.:

Students are expected to gain the following:

- Commercial sense
- Develop managerial skills
- Entrepreneurial Skills
- Budgeting policy
- Human Resource Management



- Develop numerical ability
- Well versed with business regularity framework

Accountancy:

- Understanding basic principles and concepts of Accountancy
- Understanding the procedure of preparation of income statements, retained earnings, balance sheets and statement of cash flows
- Interpretation of financial data to understand financial health of an organization
- Develop knowledge about various provisions of Income Tax Act

Business Management:

- Gaining knowledge in the areas of Sales Management, Marketing, Human Resource Management, Strategic Management, Market Research, Organizational Behaviour

Course Outcome

Business Management

- Understanding the relationship between individuals, groups, departments and different levels of management
- Gaining knowledge on Marketing and Sales Management
- Understanding the psyche of an Employee in an Organization
- Understanding the importance of Selling and its tools
- Gaining knowledge about Consumer Behaviour and Market Research
- Realizing the importance of Strategic Management and its role in organization

The institution has a clearly stated learning outcome which is reflected in the vision and mission statements. Keeping this in mind the following are prepared:

Teaching, learning and assessment strategies

- Counselling for students
- Remedial coaching classes for slow learners
- Motivation for rank holders
- Continuous Internal assessment programmes
- Assignments and Class Presentations
- Seminars and Projects at PG Level
- The college structures the internal exams in such a manner to enable the students to give their best at the university level.



- Guest lectures, field visits, competitions, cultural activities etc. are all planned and scheduled to add value to the learning process.
- NSS, CWDC and Cultural Committee also contribute to the learning outcomes by organizing various activities
- Creativity is enhanced by organizing a variety of programmes under Saptdhara.
- Students have open access to the library. They are motivated to view SANDHAN program which are both value based and academic.
- Feedbacks taken from the students are statistically analyzed and planning is done to improve the quality of the education. Institution has formulated the following steps to overcome barriers in learning outcome.
- Providing question bank, Internal and University question papers of past years
- Addressing the grievances
- Encouraging students to write in the short and descriptive method
- Emphasis on regularity and discipline of the students.
- Remedial classes for slow learners and also counselling classes for weak students to improve their performance
- Continuous evaluation through Class presentations, Assignments, Internal exams etc. help in the improvement of learning outcome
- DELL/SCOPE functional English classes are conducted to improve their oral, written and conversational skills to help them to cope up with the subject.

To monitor the achievement of learning outcome the college adopts the following:

- Co-curricular activities are executed
- The IQAC of college has a set mechanism to monitor the students' learning outcomes.
- Attendance is compulsorily taken for every lecture.
- The class presentations and assignments are valued within a short duration and the marks are recorded, which acts as a ready reckoner for the academic progress of the students. Results of Internal exams are recorded every semester.
- The slow learners are taken care of by the faculty in counselling cell. Remedial programs are arranged for slow learners.
- Library register is monitored to know about the student's interest in academic activities.
- The faculty members are encouraged to conduct surprise tests, quiz to monitor the academic progress of students.
- Result is shared with the teacher and parents to improve the performance of the students.



Officiating Principal
Navjivan Arts & Commerce
College, DAHOD.